

## STATE POLICE COMPLAINTS AUTHORITY

### NOTIFICATION

No.646/2015/SPCA

Date :  
Thiruvananthapuram.

**Sub : Inviting application for the post of Chief Investigation Officer**

Applications are invited by the State Police Complaints Authority for selection of Chief Investigation Officer for filling up the post of Chief Investigation Officer in the State Police Complaints Authority on contract basis as per the GO (Rt) No. 1036/2017/Home dated 25.04.2017. The term of appointment will be for a period of one year. The appointment will not be eligible for regularization.

**Mode of Recruitment** :- Direct (on contract basis)

**Remuneration** :- Rs.75,000/- pm ( consolidated)

**Job Description:-** Investigate 'custodial violence' including all types of physical and mental torture inflicted upon a person in police custody by a police personnel. Draft investigation plan for early identification of issues by assessing the scope and determining the methodology and techniques required to carry out a thorough and effective investigation. Obtain facts or statements from complainants, witnesses, and accused persons, record interviews using recording device. Monitor conditions of victims who are unconscious so that arrangements can be made to take statements if consciousness is regained. Organize scene search, analyze data, Station House GD, technical information, medical, postmortem report, inquest report to determine what additional information and investigative work are needed. Record progress of investigation, Maintain data informational files on suspects safely, submit timely reports to Chairperson, SPCA.Liaison with officers of police department in connection with investigation of all complaints. Maintain surveillance to obtain information on suspects. The position requires regular travel depending on investigational requirements. All other duties related to investigations are as required.

### Qualifications:-

- (a) **General:-** The candidates should be persons of ability, integrity and should have adequate knowledge and have shown capacity in the field of crime investigation. The candidate should be prepared for hard work as the job involves field work in remote areas, hilly terrains etc.
- (b) **Educational:-** The candidate should possess a post graduate degree in any subject preferably Human Rights or any other related areas, from a reputed university.
- (c) **Desirable:-** (i) A Degree in Law from a reputed university.
- (ii) Diploma or any other certified course in Criminology/Psychology /Crime detection /Criminal justice process which is not less than one year from a reputed university.
- (iii) Should be well versed in the decisions of the Hon'ble Supreme Court and High Courts on custodial torture, illegal detention, illegal arrest etc.

### Experience:-

(a) **Essential:-**

- (i) Should have worked in the rank of Superintendent of Police in Central Investigation Agencies like Central Bureau of Investigation (CBI), National Investigation Agency (NIA) etc and not served in Kerala Police.
- (ii) Candidate should be well versed in crime data analyzing/ human rights protection / Criminology /Psychology/Crime detection.
- (iii) Should have good knowledge and communication skills in English, Hindi and proficiency in Malayalam language equivalent to the level of SSLC or similar.

- (iv) Should have excellent hands on experience with computers including advanced softwares, android applications, advanced mobile phones, internet, and MS Office systems.

(b) Desirable:-

Senior level experience in the field of criminal law, analyzing information, crime data, information gathering, office management, investigation or intelligence, thorough knowledge in criminal justice process, national security, enforcement etc.

Age Limit:- Maximum upto 62 years.

Mode of submitting Application:

Interested candidates meeting the above requirements may forward their applications in the proforma appended as ANNEXURE-I along with their CV, self attested copies of all relevant documents/ certificates regarding age, educational qualifications and two passport size photographs to “ The Secretary, State Police Complaints Authority, T.C.No.XV/1402 , Tagore Nagar, Lane-2, Vazhuthacaud.P.O, Thiruvananthapuram-695 014, Kerala” (Phone No.0471-2336939). The envelop should be superscribed with “ Application for the post of Chief Investigation Officer in SPCA”. Applications have to be sent in physical format only, by post or courier. Online applications will not be considered. Applications received, not in the prescribed format, without the required documents/ certificates, after the prescribed last date will be rejected without any notice. Only the short listed candidates will be called for interview and other relevant verification.

Last Date :- The last date for submission of application is 30/4/2019  
The application received after the last date will not be considered for appointment.

Secretary  
State Police Complaints Authority



ANNEXURE-I

**GOVERNMENT OF KERALA  
STATE POLICE COMPLAINTS AUTHORITY  
APPLICATION FORM FOR THE POST OF CHIEF INVESTIGATION OFFICER-2017**

(This form should be filled in by the candidate. Should be completed in all respect and should be accompanied by certified copies of testimonials. Two copies of recent passport size photograph should be pasted/ affixed on the application at the space provided for this purpose. Incomplete application will not be entertained and will be summarily rejected. Answer must be given in words and not by dashes and dots)

1. CANDIDATE'S NAME in capital letters (in English)

Please affix recent  
self attested  
photograph of self

2. Father's Name in capital letters (in English)

3. Date of Birth:

Date

Month

Year

4. Age: as on date of publication of vacancy

Years

Months

Days

5. Gender:

Male

Female

6. Nationality:

Indian

Other

7. Write complete mailing address, in block letters:-

8. Educational/Professional Qualification in reverse chronological order from 10th std. onwards:-

Educational /Professional Qualification	Year Of Passing	COURSE NAME/CLASS	Name of Board/University

9. Any other higher Qualification, please specify

10. Computer Literacy: Yes/No

11. Languages Known:

12. Experience: - (A brief bio-data is enclosed)

Organisation	Designation & Place of posting	Brief listing of responsibilities	From	To	Total years


13. Present Designation, Place of Posting and Office Address:-

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14. Present scale of pay (INR) and date of grant of:-

15. Details of awards, if any:-

16. Self Certification and Declaration: I hereby certify and declare that:-

1. All statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, or ineligibility being detected before or after the interview/selection, my candidature may be cancelled and action can be taken against me.
2. I have read the provisions in advertisement carefully and I fulfill all the conditions of eligibility regarding age limit, educational qualifications etc. prescribed in the advertisement and other relevant rules and instructions.
3. I certify that there is no vigilance case similar (current or previous) or any other disciplinary proceedings pending against me.

Date  
Place

SIGNATURE OF THE CANDIDATE  
(UNSIGNED APPLICATION WILL BE REJECTED)

