GOVERNMENT OF KERALA

No. 803512/AR-12(1)/2016/P&ARD.

Personnel & Administrative Reforms
(AR-12) Department,
Thiruvananthapuram,
Dated : 31/08/2016.

From

The Principal Secretary to Government.

To

All Service Organizations.

Sir,

Sub :- Kerala Administrative Service – reg.

Ref :- (1) Case study report for Kerala Administrative Service.
(2) G.O.(Ms)1/2015/GAD dated.05/01/2015.
(3) G.O.(Ms)9/2015/GAD dated.08/01/2015.
(4) G.O.(Rt)322/2016/P&ARD dated.16/08/2016.

Attention is invited to the references cited. A committee of Secretaries has been constituted as per reference 4th cited for formulating the reconstitution of Kerala Administrative Service. The Committee has decided to obtain the remarks and views of Service Organisations in this regard. Hence, you are requested to furnish your remarks in the matter on or before 20/09/2016. In case of your organisation needs a hearing in the matter, the same may be intimated to this department. The receipt may be duly acknowledged. The details as per reference 1st, 2nd and 3rd cited are enclosed.

Yours faithfully,

[Signature]

SATYAJEET RAJAN,
Principal Secretary.
THE CASE FOR
KERALA ADMINISTRATIVE SERVICE

STUDY REPORT

Shri. E.K. Bharat Bhushan IAS
Chief Secretary,
Government of Kerala.

Shri. V. Somasundaran IAS
Additional Chief Secretary, Finance

Dr. Nivedita P. Haran IAS
Additional Chief Secretary,
Home, Vigilance & Personnel and
Administrative Reforms Department

Dr. K. M. Abraham IAS
Additional Chief Secretary,
Higher Education + Social Justice Department

Shri. K. R. Jyothilal IAS
Secretary, General Administration Department

Shri. Rama Raja Prasad
Secretary, Law Department
Preface

As per G.O.(Rt.) 7725/2013/GAD dated 24.09.2013 a Committee has been constituted for studying feasibility of creating Kerala State Civil Service with Chief Secretary as Chairman, Additional Chief Secretary (Personnel & Administrative Reforms Department) and Secretary (General Administration Department) as members. The need for a regularly recruited, professional Civil Service was felt as unlike most other States, Kerala did not possess one. Consequently a large number of promotion vacancies to the IAS were remaining vacant with none eligible to be considered. The recruitment to the SCS as it exists in Kerala was very infrequent and not adequate and regular to utilize the vacancies under the promotion quota for the IAS.

Deputy Collectors under the Revenue Department alone now form the resource for the SCS quota. As the role of the Government has increased manifold over the years and several Departments are implementing programmes amounting to several hundred crores, it is felt that State Civil Service should also draw on the experience of these Departments as well. We have tried to address this also in the report.

The Committee had several rounds of discussions and the Chairman had extensive sessions with various stake holder representatives. The following is the report.
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a) G.O.(Rt.) No. 7725/2013/GAD Dated 24.09.2013 - Annexure I

b) State Civil Service Recruitment in the States of Bihar, Tamil Nadu, Uttar Pradesh, Maharastra and Karnataka - Annexure II

c) List of Departments that may be included in the Kerala Administrative Service - Annexure III
Report of the Committee for studying the feasibility of creating a State Civil Service

1 Introduction

The civil service system is the back-bone of the administrative machinery of a country. A well-functioning Civil Service helps to foster good policy making, effective service delivery, accountability and responsibility in utilising public resources which are the characteristics of good governance. With rapidly advancing technology and high degree of specialisation in every field, the State can no longer afford to put generalists in positions requiring specialised skills. Also, at the supervisory level basic management skills and awareness of modern techniques is a must among civil servants. Formation of a State Civil Service through merit-based selection from among the existing employees and a lateral recruitment of youth can bring about a drastic change in the administration of the State. Government has set up a committee headed by the Chief Secretary with ACS (Fin), ACS (P&ARD), Secretary (GAD) as members to examine and advice in this regard vide Go (Rt.) No. 7725/2013/GAD dt 23.09.13. (Annexure I)
Need for a State Civil Service
(Kerala Administrative Service)

As per G.O.(Ms.)377/63/PD dated 21.08.1963, the Kerala Civil Service (Executive) Special Rules came into existence by including Deputy Collectors as members of Kerala Civil Service(Executive). This happened mainly because in the early 60’s, a major part of the administrative work in Government was handled by the Revenue Department. But, since the late 70’s and the 80’s many more departments have come into existence and almost all functions except land revenue administration and magisterial duties are no longer with the Revenue Department but are now assigned to the newly-formed Departments. Hence, at present there seems to be no justification to call the category of Deputy Collectors alone as the Kerala Civil Service. It is also a misnomer as it totally overlooks the multifarious developmental and welfare work being performed by these other departments.

The reasons that lead to the need for a State Civil Service are detailed below:

A) Shortage of SCS Officers in Promotion quota of IAS

The recruitment of IAS officers in Kerala cadre are through three modes of selection
a) Direct Recruitment
b) Appointment by Promotion (By promotion from SCS Officers)
c) Appointment by Selection (By Selection from non SCS officers)
The SCS vacancies in the Kerala Cadre is 60. As on 01/03/2014 the number of officers in position from SCS category is 34 and there are 26 vacancies existing in this category but up to the year 2016 there are no eligible Deputy Collectors (The only SCS Category) for promotion to IAS and by that time the vacancy will increase to 38.

As can be seen the situation is quite serious and quality of administration has been impaired to a considerable extent. Due to this shortage, Government is constrained to give more than one additional charge to many officers.

When the matter was discussed with the Chairman UPSC, he has understood the two-fold problem that exists in the State:

1. There is an immediate problem by which no officer is available for promotion into the SCS quota;
2. The State lacks a dedicated State Administrative Service.

The Chairman during discussion has advised the State to examine both the issues in conjunction in order to find a holistic solution in the interest of good governance.

B) **Absence of Regular Recruitment for Deputy Collector**

In the State, now there are only 22 posts reserved for direct recruit Deputy Collectors (20% of 110) and remaining 80% is filled through promotion. The vacancy will come in this direct recruit
category only when the existing officers are inducted into the IAS or when retirement occurs. Since Deputy Collectors are the only category included in SCS at present, the recruitment to SCS is happening only after long intervals. Thus, recruitment of Deputy Collectors has taken place only 4 times in the last 50 years. Besides, the list of selected candidates is unusually long and remains valid for many years. This adversely impacts the quality of the officers selected.

Further, due to dearth of qualified officers, the promotion of an SCS category officer to the IAS takes place immediately on his/her completing 8 years of service, the minimum required whereas in most other States, the promotion to the IAS takes between 15 to 20 years.

C) Need of Specialisation & e-governance

Public administration is fast becoming a complex task. As new technologies and new issues pose a challenge to civil servants, it would be worthwhile to have persons from developmental, administration and technical departments for manning important posts. It is, therefore, necessary to form a State Civil Service bringing within its fold other departments also. Along with experienced candidates available in Government, direct recruitment into selected specialized posts can also be adopted which will help to bring new ideas and skills into governmental functioning and thereby improve governance.

The concept of e-governance is bound to play a major role in the present day administration, especially to improve service delivery. Any present day civil service reform is incomplete if it
neglects the role of information and communication technology in good governance. Professional skill of officers for implementing new projects, preparation of project proposals, project implementation and management as well as policy formulation have to be given due importance.

In these circumstances, the need to create a State Civil Service by recruiting candidates with adequate educational background in development, administration and technical areas where the new recruits can, through training, be made fit to man middle-level posts in various identified departments, cannot be denied any longer.

III Status in other States:

Majority of the States in India have a State Civil Service set up based on an Act. The selection to the State Civil Service takes place based on a State-wide examination that occurs at regular intervals, every year (in larger States) or once in 2 years (in medium-sized States). The examination is conducted by the respective PSC. The select list is prepared based on the number of vacancies available. The candidates join in a batch and after undergoing training of upto 2 years, are confirmed in the Service.

The recruitment process followed by the PSCs consists of written examination (objective and essay type) followed by interview or Personality Test. The subjects on which the candidates are tested cover the compulsory or core subjects (GK, English, State Language) and optional (as listed out by the PSC). In Tamil Nadu,
for example, a candidate has to select any 3 optional subjects. Karnataka PSC conducts the examination in 2 stages: Preliminary and Mains, almost on the same lines as the Civil Services Examination conducted by the UPSC. (Annexure II)

IV Methodology for creation of Kerala Civil Services

The Committee headed by the Chief Secretary has had many rounds of discussions, examined relevant documents, reports, etc and collected information on the status prevailing in other States.

As per proviso under Rule 5(2) of IAS Appointment by Promotion Regulation 1955 an officer is eligible for promotion to IAS if he is substantive in the state civil service and has completed not less than eight years of continuous service in the post of Deputy collectors or in any other post or posts declared equivalent thereto by the State Government.

From the above-quoted Rule, it is seen that if an officer is substantive in the State Civil Service and has continuous service in a post equivalent to Deputy collector, he is eligible for promotion to the IAS. Now no other post is declared equivalent to Deputy Collector in SCS category. By setting up a Kerala Administrative Service, the State Government would widen the SCS field of choice.
The Committee, therefore, strongly recommends that in order to ensure the availability of qualified SCS officers in the field of choice for induction into the IAS to improve quality of the middle level officers and to provide direct avenue for youth in the State to join public service a State Civil Service called “Kerala Administrative Service” (KAS) may be setup.

It is suggested to include the posts higher to the first gazetted posts in the departments mentioned in Annexure III to Deputy Collector category and these posts may be declared equivalent to Deputy Collector and can form KAS.

The selection to these posts may be done through the following:

1) By transfer from among the first gazetted posts of the departments mentioned in Annexure III on the basis of a test conducted by PSC,

2) By Direct Recruitment through a State Civil Service Exam to be conducted by the PSC.

The ratio of 1:1 may be maintained between (1) and (2) above.

Based on the system followed in other States, the age limit etc. for direct recruits may be fixed as follows:-

<table>
<thead>
<tr>
<th>Age</th>
<th>21-28 years (+3 years for SC/ST)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualification</td>
<td>Graduate</td>
</tr>
</tbody>
</table>
All the reservations existing in the State will be applicable to the direct recruits of KAS.

The Examination may be conducted based on vacancies reported by Government, every two years.

The test shall be conducted once in two years.

The General Administration Department shall prepare a combined seniority list of persons appointed in the State Civil Service by direct recruitment and by transfer with reference to the date of appointment to the State Civil Service post. This seniority list may form the base and the feeder list for promotion to the IAS.

Qualification for recruitment by transfer;
The candidates who qualified for recruitment by transfer

- Should have completed one year in the first gazetted post. The probation in the first gazetted post should be completed satisfactorily.

- Should not cross 52 years on the 1st day of January of the year in which selection for appointment is made.
V **Recommendations:**

1. Set up a Kerala Administrative Service based on an Act and the Act may be made operational from a notified date;

2. KAS may be set up with the departments listed in Annexure III, and the second gazetted posts in these departments may be declared equivalent to the post of Deputy Collectors and may be designated as "Kerala Administrative Service".

3. The retirement age for the KAS may be fixed at 58 years.

4. In order to fill up the existing vacancies in the SCS quota in the IAS, a one-time Special selection-recruitment drive may be conducted with the approval of DOPT.

---

1. Addl.Chief Secretary (Fin)
2. Addl.Chief Secretary (P&ARD)
3. Addl.Chief Secretary (HED)
4. Secretary (GAD)
5. Secretary (Law)

Chief Secretary
Annexure I

GOVERNMENT OF KERALA

Abstract

AIS - COMMITTEE FOR STUDYING THE FEASIBILITY OF CREATING STATE CIVIL SERVICE - CONSTITUTED - ORDERS ISSUED.

GENERAL ADMINISTRATION (SPECIAL C) DEPARTMENT


Read:- Letter No.11031/04/2012-AIS-II dated 16.08.2013 from the Department of Personnel, Public Grievances and Pensions, New Delhi, Government of India.

ORDER

Large number of vacancies for promotion to IAS in SCS Category are remaining unfilled due to absence of eligible candidates. By 2016 these vacancies are expected to rise to 38. This will severely impact the efficiency of administration in the State. As a remedy Kerala Government had taken up a proposal with Department of Personnel & Training, Government of India, to convert SCS vacancies to Non SCS category up to the year 2016.

2. Government of India had indicated that the primary reason for the large number of accumulated vacancies is the absence of regular recruitment to the State Civil Service. The State Government has also been informed that any conversion of vacancies from one category to another will be conditional to the State's willingness to constitute a State Civil Service.

3. Government have examined the matter in detail and are pleased to constitute a Committee consisting of following members to study the feasibility of creating State Civil Service in the State Government.

Chief Secretary- Chairman
Additional Chief Secretary (Finance) -Member
Additional Chief Secretary (F&A&D)-Member
Secretary (GAD)- Member
4. The committee should submit the report with specific terms and conditions and guidelines for the formulation of State Civil Service within one month from the date of issue of this Government Order.

By Order of the Governor,
E.K. Bharat Bhushan
Chief Secretary to Government.

To
The Additional Chief Secretary, Personnel & Administrative Reforms Department.
The Additional Chief Secretary, Finance Department.
The Secretary, General Administration Department.
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
The General Administration (SC) Department.
The Web and New Media Division, Information and Public Relations Department, 4th floor South Block, Secretariat (for uploading in the website www.gadsplais.kerala.gov.in)

Copy to:
The Principal Secretary to Chief Minister.
The Private Secretary to Chief Minister.
The Additional Secretary to Chief Secretary.
The PA to Additional Chief Secretary, Personnel & Administrative Reforms Department.
The PA to Additional Chief Secretary, Finance Department.
The PA to Secretary, General Administration Department.
The CA to Additional Secretary, General Administration (Special-A&C) Department

Forwarded/By Order

Section Officer
Annexure II

State Civil Service Recruitment in the states of Bihar, Tamil Nadu, Uttar Pradesh, Maharashtra and Karnataka

1. Bihar State Civil Service
   Recruitment is made by two methods
   
   Direct Recruitment: Direct recruitment is made mainly by way of conducting competitive examination in which the selection is done on the basis of either of the following procedures.
   a) Main (Written) Examination and Interview of the successful candidates of the Preliminary Test prescribed under rules.
   b) Written Examination and Interview.
   c) Interview.

   Promotion: Promotion is granted to civil servants through the Departmental Promotion Committee (under the chairmanship of the Commission) constituted for the same and in accordance with the rules framed by the State Government.

   Eligibility
   Nationality: Indian
   Age Limit: not less than 21 and not more than 38
   Graduate in any of the following subjects

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<table>
<thead>
<tr>
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<tbody>
<tr>
<td>1)</td>
<td>Mathematics</td>
</tr>
<tr>
<td>2)</td>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>3)</td>
<td>Civil Engineering</td>
</tr>
<tr>
<td>4)</td>
<td>Chemical Engineering</td>
</tr>
<tr>
<td>5)</td>
<td>Economics</td>
</tr>
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<td>6)</td>
<td>Statistics</td>
</tr>
<tr>
<td>7)</td>
<td>Natural Science</td>
</tr>
<tr>
<td>8)</td>
<td>Agriculture</td>
</tr>
<tr>
<td>9)</td>
<td>Geology</td>
</tr>
</tbody>
</table>

2. Tamil Nadu Civil/Commercial Tax Services Examination

   Eligibility
   Academic Qualifications - Degree
Age - 21-28 years.
33 years (For SC/ST/BC).

Subjects for Examination

Compulsory

<table>
<thead>
<tr>
<th>English</th>
<th>General Knowledge I &amp; II</th>
</tr>
</thead>
</table>

Optional (Any three subjects)

<table>
<thead>
<tr>
<th>Agriculture</th>
<th>Botany</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemistry</td>
<td>Commerce</td>
</tr>
<tr>
<td>Cooperation</td>
<td>Economics</td>
</tr>
<tr>
<td>Geography</td>
<td>Geology</td>
</tr>
<tr>
<td>History</td>
<td>Law</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Philosophy</td>
</tr>
<tr>
<td>Political Science</td>
<td>Physics</td>
</tr>
<tr>
<td>Psychology</td>
<td>Sociology</td>
</tr>
<tr>
<td>Statistics</td>
<td>Zoology</td>
</tr>
<tr>
<td>Tamil</td>
<td>Literature</td>
</tr>
<tr>
<td>Languages (one only) - (Tamil, Hindi, Urdu, Malayalam, Arabic, Sanskrit, Telugu, Kannada, Persian)</td>
<td></td>
</tr>
</tbody>
</table>

Written test is followed by Interview.

3. **Maharashtra State Civil Service exams**

Qualifications required for MPSC Civil

Candidates who possess Graduation, CA, MBA are eligible to apply for MPSC civil services examination 2014.

Age limit:

Candidates whose age is between 19-33 years as on 01-04-year are eligible to apply for MPSC State civil services examination for that year.

Mode of recruitment

On the basis of Preliminary Examination, Main Examination & Interview.
4. Uttar Pradesh Public Service Commission

Eligibility Criteria for Uttar Pradesh Public Service Commission

Nationality:

The candidate must be the Citizen of India to apply for the Uttar-Pradesh Public Service Commission.

Age Limit:

Candidate’s age must be greater than 21 and less than 35 Years.

5. Karnataka Civil Services
   • Karnataka

Group I & II Civil Service posts

Scheme of Examination
   • Preliminary Examination: (Objective Type) for the selection of candidates to the main examination
   • Main Examination: (Essay Type) for selection of candidates to the personality test
   • Personality Test / Interview: For final selection of candidates to various posts/cadres

Preliminary Examination

The Preliminary Examination consists of 2 (two) papers with objective type questions (multiple choice)

<table>
<thead>
<tr>
<th>Paper</th>
<th>Subject</th>
<th>Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paper –I</td>
<td>General Studies</td>
<td>150</td>
</tr>
<tr>
<td>Paper –II</td>
<td>One Subject selected from the list of optional subjects</td>
<td>300</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>450</td>
</tr>
</tbody>
</table>

• The question paper would be set both in Kannada and English.
• The standard of Preliminary Examination is that of degree level.
• Each paper will be of two hours duration.
• The number of candidates to be admitted to the Main Examination would be 20
List of Departments that may be included in the Kerala Administrative Service

1. Agriculture Department
2. Sales Tax
3. Civil supplies
4. Co-operation
5. Industries
6. Labour
7. Land Revenue
8. Municipal Administration
9. Panchayat
10. Registration
11. Rural Development
12. Scheduled class development
13. Scheduled Tribe Development
14. Social Justice
15. Survey & Land Records
16. Tourism
17. Treasuries
18. General Education (DPI)
GOVERNMENT OF KERALA

Abstrac t

Constitution of Kerala Administrative Serv. ce - Amendment to the report of the Committee set up to study the feasibility of creating Kerala Administrative Service - Approved - Orders issued.

GENERAL ADMINISTRATION (STRIC TLY CONFIDENTIAL) DEPARTMENT

G.O (Ms) No. 1/2015/GAD  Dated, Thiruvananthapuram, 5th January, 2015

3. G.O.(Ms.) No. 228/2014/GAD dated 16.08.2014
4. Amendment to the report “The Case for Kerala Administrative Service” submitted by the Committee headed by the Chief Secretary.

ORDER

As per the Government Order read as 3rd paper at ove Government approved the Study Report “The Case for Kerala Administrative Service” on feasibility of creating Kerala Administrative Service submitted by “n“ Committee headed by the Chief Secretary subject to the condition that it shall also be considered whether more departments can be brought within the scope of Kerala Administrative Service.

2. The first meeting with recognised service organisations was held in this regard on 24.10.2014. In the meeting the service organisations put forth chiefly the following suggestions.

   a) Provide chance for all Government Empl oyees to appear/apply for the KAS exam.

   b) KAS should be formulated by taking a limited percentage of 2nd gazetted posts without affecting the promotional prospects of officers who are not qualified to KAS.

   c) Secretariat Service should also be included as a part of Kerala Administrative Service.

3. On the basis of the above said suggestions the committee reconsidered the matter in detail. The committee has discussed the issue with Secretariat service organisations on 6.12.2014. The representatives of service organisations in Secretariat raised objection in including Secretariat Service in Kerala Administrative Service.
After deliberations the committee decided to amend the report as follows.

<table>
<thead>
<tr>
<th>Para No.</th>
<th>Suggestions made in G.O. (Ms.)No. 228/2014/GAD</th>
<th>Amendment</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 (i)</td>
<td>i) As the first Phase the committee has decided to include the second gazetted post of 18 departments in the State Civil Service category. The list of departments is appended to this Government Order.</td>
<td>Set apart only 10% of the total 2nd gazetted posts in the KAS including Secretariat Service.</td>
</tr>
<tr>
<td>6(ii)</td>
<td>ii) It is suggested to include the posts higher to the first gazetted posts in the above mentioned 18 departments to Deputy Collector category and these posts may be declared equivalent to Deputy Collector and can form KAS.</td>
<td>The 10% of the total 2nd gazetted posts included in the Kerala Administrative Service shall be declared equivalent to the Deputy Collector category.</td>
</tr>
<tr>
<td>6(iii) a,b</td>
<td>iii) The selection to the Kerala Administrative Service may be done through the following methods: a) By transfer promotion from among the first gazetted posts of the departments mentioned in the list appended on the basis of a test conducted by PSC; b) By Direct Recruitment through a State Civil Service Exam to be conducted by the PSC.</td>
<td>iii) The selection to the Kerala Administrative Service shall be done through the following three methods: a) By transfer promotion from among the first gazetted posts of the departments included in the KAS on the basis of a test conducted by PSC. b) By Direct Recruitment through a State Civil Service Exam to be conducted by the PSC. c) By Direct Recruitment from among the Government Employees serving in the departments included in the KAS irrespective of the category in which they are working.</td>
</tr>
<tr>
<td>6(iv)</td>
<td>iv) The ratio of 1:1 may be maintained between (a) and (b) above.</td>
<td>iv) A ratio of 1:1 may be maintained between the transfer promotion appointments and direct recruitment appointments.</td>
</tr>
</tbody>
</table>
6(v), (vi) Qualification for Direct Recruitment

<table>
<thead>
<tr>
<th>Age</th>
<th>Qualification for Direct Recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>21-28 years</td>
<td>(For fresh candidates)</td>
</tr>
<tr>
<td>(+3 years for SC/ST)</td>
<td>Age : 21-28 years</td>
</tr>
<tr>
<td>Qualification: Graduate</td>
<td>(For Serving Government Employees working in the departments included in the KAS)</td>
</tr>
<tr>
<td>All the reservations existing in the State will be applicable to the direct recruits of KAS also.</td>
<td>Age : 35 years</td>
</tr>
<tr>
<td>Reservation shall be provided as per Rule 14-17 of KS&amp;SSRs.</td>
<td></td>
</tr>
<tr>
<td>(For appointment from promotion quota the age limit will be 52 years as suggested in para 6(vi)(b).)</td>
<td></td>
</tr>
</tbody>
</table>

6 (xi) Kerala Administrative Service may set up with 18 departments as the first phase and the second gazetted post in these departments may be declared equivalent to the post of Deputy Collectors and may be designated as Kerala Administrative Service.

Kerala Administrative Service shall be set up with 10% of the total 2nd gazetted posts in the State including Secretariat Service. Technical Departments which needs professional qualification in the corresponding fields will be excluded. The 2nd gazetted posts included in the KAS shall be declared equivalent to the post of Deputy Collectors and designated as Kerala Administrative Service.

5. The following conditions are also incorporated.

6(xiii) KAS shall be set up as a separate cadre with separate Scale of Pay and also with a scope for three level for promotion within the KAS. For administrative convenience the service shall be constituted in a three phased manner. 1/3\textsuperscript{rd} of the 10% of the total 2\textsuperscript{nd} gazetted posts set apart for KAS shall be filled up in the 1\textsuperscript{st} Phase.

6(xiv) Separate promotion channel shall be set up for KAS without affecting the present promotion channel of 90% posts which are not included in the KAS.

6. Government have examined the matter in detail and approved the amendments suggested by the Committee in principle and also decided to frame draft Special Rules for the constitution of Kerala Administrative Service. Regarding the matter of excluding the Secretariat Service from the Kerala Administrative Service,
Government entrusted a subcommittee consisting of the following Ministers to examine and make necessary recommendations.

1. Shri. P.K. Kunhalikutty, Minister for Industries & Information Technology.
2. Shri. Ramesh Chemmiathala, Minister for Home & Vigilance.

7. The Government Order read as 3rd paper above stands modified to the above extent.

By order of the Governor,

E.K. Bharat Bhushan,
Chief Secretary to Government

To

All Additional Chief Secretaries/Principal Secretaries/Secretaries/
Special Secretaries
All Departments/Sections in the Secretariat including Law and Finance
All Heads of Departments/District Collectors
The Secretary to Governor (With C.L.)
The Registrar, High Court of Kerala, Ernakulam (With C.L.)
The Secretary, Kerala Public Service Commission (With C.L.)
The Secretary, Kerala Legislature Secretariat (With C.L.)
The Registrar, Kerala/Calicut/CUSAT/M.G./Kannur/Sree Sankaracharya/Kerala
Agriculture/Veterinary/KUHS/Malayalam Universities.
The Advocate General, Ernakulam (With C.L.)
The Director, Information & Public Relations (for wide publicity)
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
The Web & New media division, I&PRD (for uploading in Government Website)

Copy to:
The Private Secretary to the Speaker
The Private Secretary to the Chief Minister
The Private Secretary to the Ministers
The Private Secretary to the Leader of Opposition
The Private Secretary to the Government Chief Wip
The Private Secretary to the Deputy Speaker

Forwarded/by order

Section Officer
GOVERNMENT OF KERALA

Abstract

Constitution of Kerala Administrative Service- Amendment to the report of the Committee set up to study the feasibility of creating Kerala Administrative Service—Clarification—Orders issued

GENERAL ADMINISTRATION (STRITCTLY CONFIDENTIAL) DEPARTMENT

G.O (Ms) No. 9 /2015/GAD Dated, Thiruvananthapuram 8th January 2015

Read:- 1.G.O(Ms) No.377/63/PD Dated 21.8.1963
3.G.O.(Ms.) No. 228/2014/GAD dated 16.08.2014
4.Amendment to the report "The Case for Kerala Administrative Service"
   submitted by the Committee headed by the Chief Secretary.

ORDER

As per the Government Order read as 3rd paper above Government approved the Study Report " The Case for Kerala Administrative Service" on feasibility of creating Kerala Administrative Service submitted by the Committee headed by the Chief Secretary subject to the condition that it shall also be considered whether more departments can be brought within the scope of Kerala Administrative Service.

2. As per the G.O read as 5th paper above, Government approved the amendments suggested by the Committee in principle and also decided to frame draft Special Rules for the constitution of Kerala Administrative Service. Regarding the matter of excluding the Secretariat Service from the Kerala Administrative Service, Government entrusted a Sub-Committee of Ministers to examine and make necessary recommendations.

3. Government noticed that a perception has arisen among a section of employees of the Secretariat that Secretariat Service has been included in the proposed Kerala Administrative Service despite their opposition expressed at the meeting convened by the Chief Secretary.

4. Government therefore clarifies that while approving the report of the committee in principle, no decision has been taken to include Secretariat Service in Kerala Administrative Service. The decision was to constitute a Sub-Committee of Ministers consisting of Minister (Industries & Information
Technology), Minister (Home & Vigilance), Minister (Power) to examine the specific issue relating to inclusion/exclusion of the Secretariat Service.

By order of the Governor,
E.K. Bharat Bhushan,
Chief Secretary to Government

To
All Additional Chief Secretaries /Principal Secretaries/ Secretaries/Special Secretaries
All Departments/Sections in the Secretariat including Law and Finance
All Heads of Departments/District Collectors
The Secretary to Governor (With C.L)
The Registrar, High Court of Kerala, Ernakulam (With C.L)
The Secretary, Kerala Public Service Commission (With C.L)
The Secretary, Kerala Legislature Secretariat (With C.L)
The Registrar, Kerala/Calicut/CUSAT/M.G/Kannur/Sree Sankaracharya/Kerala Agriculture/Veterinary/KUHS/Malayalam Universities.
The Advocate General, Ernakulam (With C.L)
The Director, Information & Public Relations (for wide publicity)
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
The Web & New media division, I&PRD (for uploading in Government Website)

Copy to
The Private Secretary to the Speaker
The Private Secretary to the Chief Minister
The Private Secretary to the Ministers
The Private Secretary to the Leader of Opposition
The Private Secretary to the Government Chief Whip
The Private Secretary to the Deputy Speaker

Forwarded by order

Section Officer