



## GOVERNMENT OF KERALA

### Abstract

Revision of pay of Government employees, staff of educational institutions, local bodies etc. – Constitution of Pay Revision Commission – Terms of Reference, Creation of Posts – Orders issued.

### FINANCE (SS) DEPARTMENT

G.O.(MS) No.81/2010/Fin.

Dated, Thiruvananthapuram, 20.02.2010.

### ORDER

Government hereby appoint a Pay Revision Commission consisting of the following members to study and make recommendations on revising the pay and allowances and other benefits of the State Government employees including teaching and non-teaching staff of Aided educational institutions, local bodies.

1. Justice Rajendra Babu (Retd.)  
(Chairman)
2. Dr. P. Mohanan Pillai  
Centre for Development Studies  
(Member)
3. Adv. P. Venugopalan Nair  
(Member)

2. The Terms of Reference of the Committee shall be as follows:-

- i) To consider and suggest modifications if found necessary for the Pay and Allowances of:
  - a) Posts under Government service, including Part-time Contingent Service and Casual Sweepers
  - b) Posts including Part-time posts and Casual Sweepers under Educational Institutions of the Government, Aided schools and colleges and also such institutions covered by direct payment scheme excluding those posts covered by UGC/AICTE etc. scheme of scales of pay and also posts for which, Central scales

of pay have already been allowed such as teaching staff in Medical Colleges, Judicial Officers, etc.

c) Posts under Local Bodies and University employees except those posts covered by AICTE/UGC/Central Scheme.

- ii) To examine the present structure of pay and allowances and other emoluments and service conditions including promotional avenues and fringe benefits available to the above categories of employees and suggest changes which may be desirable and feasible keeping in view, inter-alia, the need for greater social accountability and efficiency of administration.
- iii) To examine and suggest changes if any to the benefits available to Service Pensioners.
- iv) To suggest remedies for the anomalies caused due to the last pay revision and to suggest measures to avoid cascading effects if any, likely to be caused by such anomalies.
- v) To examine and assess the additional financial commitment for implementing the pay revision with effect from 01.07.2009.
- vi) While considering the above issues, the need for bringing down the wide disparity if any existing between different scales in Government service shall be kept in mind.
- vii) While considering the above issues the need for a gender sensitive service structure shall also be kept in mind.

3. The term of the Pay Revision Commission shall be 6 months.

4. Sanction is hereby accorded for the creation of 30 temporary posts in the Pay Revision Commission 2010. Out of this, 18 posts will be from Secretariat Service and 12 from other Government Departments.

Posts from Secretariat Service:

Sl. No.	Name of Post	Number of Post	Scale of Pay
1.	Additional Secretary (from Finance Dept.)- Secretary to Commission	1	25400-33100 +600SP
2.	Deputy Secretary	2	20700-26600
3.	Under Secretary	2	12930-20250
4.	Section Officer	3	10790-18000

5.	Assistant	5	7990-12930
6.	Confidential Assistant	2	6080-9830
7.	Peon	3	4510-6230

*Posts from Other Government Departments:*

Sl. No.	Name of Post	Number of Post	Scale of Pay
1.	Deputy Collector or equivalent rank	3	12930-20250
2.	Senior Superintendent	4	10790-18000
3.	Junior Superintendent	5	9190-15510

- Sanction is also accorded for the creation of the posts of 1 System Analyst, 3 D.T.P Operators and 4 Drivers on contract/daily-wages basis.
- The Commission shall commence its function on 25<sup>th</sup> February 2010. The entire office and infrastructure facilities for the Commission shall be arranged by the Finance Department.

By Order of the Governor,

**Dr. P. Prabakaran,**  
Additional Chief Secretary (Finance)

Justice Rajendra Babu (Retd.)

Dr. P. Mohanan Pillai, Centre for Development Studies

Adv. P. Venugopalan Nair

The Accountant General, (Accounts and Entitlements) Kerala, Thiruvananthapuram.

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat including Law Dept.

The Director of Treasuries, Thiruvananthapuram.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram (With C.L.).

The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L.).

The Managing Director, KSRTC, Thiruvananthapuram (with C.L.).

The Registrar, High Court of Kerala, Ernakulam (with C.L.).

The Registrar, University of Kerala/Calicut/M.G./Kannur/Cochin/Kerala Agriculture University/Sree Sankaracharya Sanskrit University (with C.L.).

The Advocate General, Kerala, Ernakulam, (with C.L.).

All Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries and Under Secretaries to Government.

The Secretary to Governor

The Private Secretary to the Chief Minister/Ministers/Government Chief Whip/Leader of Opposition.

The Private Secretary to Speaker/Deputy Speaker.

The Director of Public Relations, Thiruvananthapuram.

The Joint Secretary to Chief Secretary.

The Managing Director /General Managers of Public Sector Undertakings/Corporations/Autonomous Bodies.

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

The Stock File/Office Copy.

Forwarded/By Order,

  
Section Officer.