



GOVERNMENT OF KERALA

**Abstract**

PUBLIC SERVICES APPOINTMENT TO SELECTION POSTS PERIOD OF PROBATION  
MODIFIED ORDERS ISSUED

---

PERSONNEL AND ADMINISTRATIVE REFORMS (RULES) DEPARTMENT  
G. O. (P) No. 42/2010/P & ARD.

**Dated, Thiruvananthapuram, 20th December, 2010.**

---

- Read*
- (1) G. O. (Ms.) No. 188/66/PD dated 6-5-1966.
  - (2) G. O. (P) No. 154/09/Fin. dated 24-4-2009.
  - (3) G. O. (P) No. 261/09/Fin. dated 4-7-2009 (SRO No. 582/2009).
  - (4) Circular No. 13544/R1/09/P&ARD dated 8-12-2009.
  - (5) Representation dated 15-7-2010 from the General Secretary, FSEIO.
  - (6) Letter No. A V(3)32480/2010/GW dated 30-11-2010 from the Secretary, Kerala Public Service Commission.

**ORDER**

As per Government Order read as 2nd paper above the dates of retirement of all Government Employees and Teachers have been unified as 31st of March every year. Accordingly Rule 60(a) of Kerala Service Rules Part I has been amended vide Government Order read as 3rd paper above. As per the Circular read as 4th paper above Government have issued certain instructions for convening the Departmental Promotion Committee and for the preparation of Select Lists so as to ensure the timely Promotion of the employees.

2. The General Secretary, FSEIO, vide representation read as 5th paper above has represented that the insistence of probation of one year within a continuous period of two years in the changed context of unification of retirement

age may cause a situation whereby many selection posts will have to be kept vacant beyond 1st of April every year for want of qualified candidates. It, in turn, will adversely affect the smooth functioning of the Government Departments and hence it has been requested to fix the period of probation as six months for those appointed to the selection posts in the State Services by promotion.

3. Government have examined the matter in consultation with the Kerala Public Service Commission and are pleased to order that notwithstanding anything contained in the General Rules/Special Rules/Executive Orders, the period of probation for persons appointed to selection posts in the State Services by promotion and appointed thereto by-transfer within the Department where Direct Recruitment is not one of the methods of appointment as per the Special Rules, shall be fixed as six months on duty within a continuous period of one year. This Order shall be applicable in the case of persons appointed on or after 1-4-2010 to the selection posts only in the State Service, either by promotion or by transfer within the Department where Direct Recruitment is not one of the methods of appointment.

4. The probation in respect of those who have been appointed to selection posts in the State Services prior to 1-4-2010 and have not put in one year duty within a continuous period of two years as on 1-4-2010, if they are otherwise eligible, shall be declared on completion of one year on duty within a continuous period of two years if the same is completed on or before 30-9-2010.

5. In the case of others who commenced probation prior to 1-4-2010, their probation shall be declared with effect from the day after the day on which they complete six months on duty within a continuous period of one year or with effect from 1-10-2010 whichever is later.

6. The period of probation applicable in respect of promotion in the subordinate services shall continue to be one year on duty within a continuous period of two years. The period of probation applicable to appointments by transfer in State and Subordinate Services where direct recruitment is one of the methods of appointment as per the Special Rules and also to appointments by Direct Recruitment shall continue to be two years on duty within a continuous period of three years.

7. Necessary amendment to Kerala State and Subordinate Services Rules, 1958, will be issued separately.

8. The Government Order read as first paper above stands modified to the above extent.

By order of the Governor,

T. J. MATHEW,  
Secretary.

To

The Secretary, Kerala Public Service Commission (with C. L.)  
All Heads of Departments.  
All Officers in the Government Secretariat.  
All Departments of Secretariat (all Sections) including Law and Finance.  
The Secretary, Legislature Secretariat (with C. L.)  
The Registrar, High Court of Kerala (with C. L.)  
The Advocate General, Kerala, Ernakulam.  
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.  
The Accountant General (A & E), Kerala, Thiruvananthapuram.  
The Director, I & P R Department.  
Stock file/Office copy.